

# Join the Team!

We always want to hear from fantastic people, who have worked in the forces, who have a passion for making a difference to the lives of the children and young people.

If you feel you can be an inspirational role model in our schools we work with please get in touch.

## What do we do?

Our mission is simple – we understand the struggles faced by schools in modern Britain, and we are here to help.

Our Instructors work in schools, and aim to be inspirational role models to help build character and resilience in young people.

Our dedicated instructors have already transformed thousands of young people's lives, with remarkable improvements in attainment, attendance and behaviour.

## What is required of a Commando Joe's Instructor?

Each instructor is allocated to work with up to five different schools, and each school works on a 39 week programme.

As an instructor you will work in partnership with the schools you have been allocated to, and our aim is for you to become an indispensable part of the school's staffing structure.

You will be working in schools from 8am until 4.30pm, on a programme which has been specifically designed by us for the particular school. You will be involved in running breakfast and afterschool clubs, and you will take sessions throughout the school day, working with all children in the schools.

We work with young people who are disengaged and those who are at risk of exclusion; in both Primary and Secondary education, however we also work with middle tier pupils and those pupils that excel. This ensures our programmes do not have the effect of rewarding negative behaviour.

## How do I become a Commando Joe/Jane?

As we work with children/young people, you will understand that to become a Commando Joe or Jane you will have to pass our rigorous training programme and be subjected to strict DBS clearance checks.

**Step 1** - Send us your CV – we would love to hear from you [recruitment@commandojoes.co.uk](mailto:recruitment@commandojoes.co.uk).

**Step 2** – Half day practical session - We run regular assessment days, where you can come along and find out more about us, and try your hand at a practical session.

**Step 3** – Three day intensive assessment programme – During the half day practical (step 2 above) we are looking for lots of enthusiasm and charisma, along with an ability to build a rapport with people. Individuals who show these skills will be invited to a three day intensive initial assessment to get lots of practical experience, and a formal interview. It is a great opportunity to get a good feel for whether this would be the type of job for you, and understand what the role is all about.

**Step 4** – Four week Commando Joe Training Programme - for all individuals who pass the assessment you will be entitled to a place on our full training programme. The timing of this place this will depend on our recruitment needs in the area you wish to work.

**Step 5** – Welcome to the Team 😊